



*Inspiring a New  
Native America...*

## Workin' With Tradition INSTRUCTOR CERTIFICATION SEMINAR

**October 7-9, 2013 | 8:30am - 4:00pm**  
**SDSU Extension Regional Center – Pierre**  
**412 W. Missouri, Pierre, SD 57501**

“Workin’ with Tradition” is a classroom based soft skills training program developed with guidance from several NW Montana tribes. It is designed to help individuals of Native American heritage prepare for successful employment on or off the reservation by developing:

1. Greater awareness of difficulties faced when seeking employment, especially when home culture conflicts with workplace expectations.
2. Greater skill managing stress and anxiety.
3. Improved skills for difficult work situations, including time management, communication skills, and logical problem solving.

*This training is an Instructor Certification program. It requires three full days (8:30am - 4:00pm), and will be led by the author Dr. Steve Parese. Full participation will certify you as an instructor and prepare you with everything you need to successfully deliver this program to your own participants.*

### WHO SHOULD ATTEND

Managers & Supervisors

*Staff of:*

Tribal Employment Rights Offices  
Vocational Rehabilitation Programs  
Workforce Development Programs  
Community Development Corporations

### REGISTRATION

Registration is **\$750/person**. Class size is limited to a maximum of 24 individuals.

A limited number of **scholarships** in the amount of **\$400 each** are available and will be awarded by SDIBA through a competitive application process. If interested, please inquire when calling to register.

To register, call Four Bands Community Fund at **(605) 964-3687** by **September 23, 2013**. Payment must be received by September 27, 2013 to reserve your spot.



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# Workin' With Tradition

## INSTRUCTOR CERTIFICATION SEMINAR

### **PARTICIPATION GUIDELINES**

**Timeliness.** We have a great deal of content to cover, so full and timely attendance is required for certification. The training will begin promptly at 8:30am, and end no later than 4:00pm each day, breaking several times throughout the day. Please do your very best to be sure you arrive on time and are uninterrupted by calls during training hours unless absolutely necessary.

**Professional atmosphere.** Casual professional attire is requested throughout the week.

**Training activities.** Our goal is to develop first an understanding of and then strong skills in teaching the Workin' with Tradition program. To accomplish the first part of our goal, you will be asked to attend all sessions, participate actively in all discussions, activities, and role plays, and complete the student workbook. To accomplish the second part, you will be asked to work as part of a team to prepare and present a demonstration lesson from the Workin' with Tradition curriculum, after which you will receive supportive feedback from peers and instructors. Perfection is not required, but thorough preparation is. You will be given all necessary materials and up to 60 minutes of class time to plan this presentation, but you should expect to spend 1-2 additional hours of your own time in preparation as well.